

# Diversity and Code of Ethics

Navigate with Respect, Act with Integrity, Embracing Global Diversity and Inclusion

MeJuvante Overview

MeJuvante Services

Cultural Benefits

Onshore | Offshore | Mix

India at a Glance

Backup



## Unlocking Diverse Potential

- **Attraction of Young Talents:** Companies embracing a diverse work environment will get the attention of new talents entering the market and therefore evade the shortage of skilled labor
- **Economic Growth:** Diversity at work can be more profitable. Studies of McKinsey have shown that Companies employing an above average percentage (EU 35%) of women in managing positions surpass their competition in performance. The effects are even more visible when taking ethnicity into account.
- **Thriving Innovation:** Diverse teams bring a range of perspectives, experiences and skills to the table which can drive innovation and creativity
- **Expanding your Target Market:** a diverse Workforce is more likely to unlock new innovative Target Markets.

## Economic Advantage

- Business leaders benefit from Diversity
- Diverse Workforce delivers profitable, innovative and 'out of the box' – solutions
- Globalization and diversification are key
- Modern companies are diverse and agile
- Unlock new target Markets
- By successfully working as a diverse workforce, MeJuvante is leading by example

## MeJuvante Support

- Access to scarce and skilled Talents
- Talent acquisition and HR Advisory
- Resourcing Talent in India
- Customized ICT On-Offshore Mix
- Cross Cultural Training
- Inclusive Management Consulting
- Regulatory Compliance Guidance
- Creating diverse Teams
- Ongoing business monitoring and adaptation

MeJuvante helps you succeed in this dynamic market by guiding you through cultural nuances, fostering strong partnerships, and tapping into Diverse Business Potential